

The 10 P's of Success in Leadership in Academic Medicine

Julie Ann Freischlag, M.D.
Chair, Department of Surgery
Surgeon-in-Chief
The William Stewart Halsted Professor of Surgery
Johns Hopkins Medical Institutions

1. **Plan**
2. **Be Prepared**
3. **Pay Attention**
4. **Look at Process**
5. **Be Persistent**
6. **Demonstrate Power**
7. **Find a Partner**
8. **Be Pleasant**
9. **Pace yourself**
10. **Don't take it Personally**

**Do not go where the path may lead, go instead where there is no path
and leave a trail.**

By: Ralph Waldo Emerson